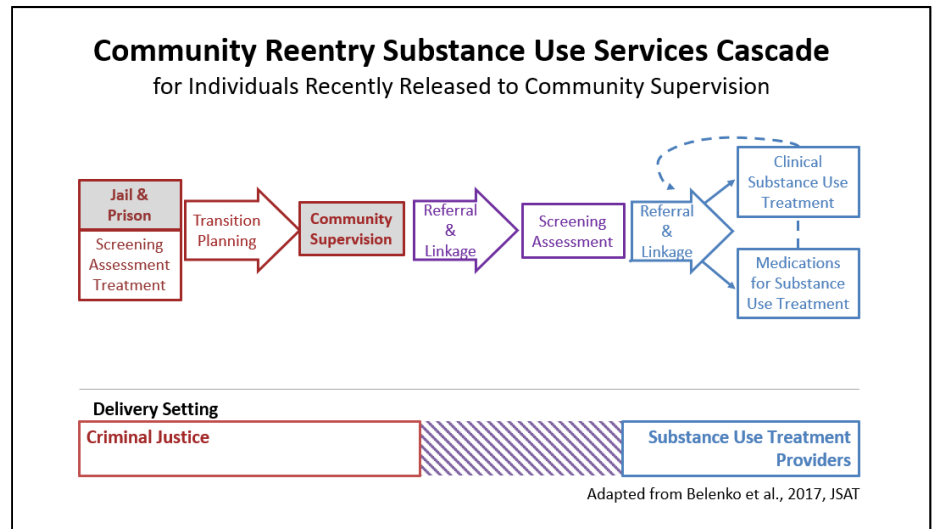


Select Possible Goals

Reference the Community Feedback Report and Goal Menu.

Circle ONE or TWO bars of the cascade representing the area(s) of greatest unmet need/greatest impact for clients at your agency.



List possible goals corresponding to the selected bar(s) in the cascade.

Possible Goals

Goal A	
Goal B	
Goal C	

Determine Goal Feasibility

Consider the goals from previous page. **Check the box** if the goal meets the SMART goal criteria.

		Goal A	Goal B	Goal C
S	<p style="text-align: center;"><u>S</u>pecific</p> <p>Can the goal be broken down into several specific steps? <i>(Reference Goal Menu)</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M	<p style="text-align: center;"><u>M</u>easurable</p> <p>Are data currently collected to evaluate change in reaching this goal?</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A	<p style="text-align: center;"><u>A</u>ttainable</p> <p>Do staff members have ready access to resources needed to address this goal?</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
R	<p style="text-align: center;"><u>R</u>elevant</p> <p>Does the goal address a significant unmet need for clients at your agency?</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
T	<p style="text-align: center;"><u>T</u>ime-bound</p> <p>Will it take between 6-15 months to implement and evaluate change toward this goal?</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<p>Which goal(s) meet all (or the most) of the SMART goal criteria?</p>	
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S-M-A-R-T Goal Checklist

What is the
goal?

Check the box if the goal meets the SMART criteria.

<u>S</u>pecific	<input type="checkbox"/>	Can the goal be broken down into several specific steps?
<u>M</u>easurable	<input type="checkbox"/>	Are data available for measuring change in reaching this goal? If no, can data be collected that can measure change in reaching this goal?
	<input type="checkbox"/>	Are the data easily quantifiable (not in chronological notes/paper, or in text fields)?
	<input type="checkbox"/>	Is the goal easily understood by both criminal justice and behavioral health leadership and staff?
	<input type="checkbox"/>	Are the data likely to change overtime if procedures are altered?
	<input type="checkbox"/>	Are the data consistently captured?
<u>A</u>ttainable	<input type="checkbox"/>	Do staff members have ready access to resources needed to address this goal? If no, can resources be made available to address this goal?
	<input type="checkbox"/>	Is there consensus that this goal is a relevant goal that can be attained with the identified resources?
	<input type="checkbox"/>	Is there authority and leadership buy-in to address this goal?
<u>R</u>elevant	<input type="checkbox"/>	Does the goal address an important unmet need for clients at your site?
<u>T</u>ime-bound	<input type="checkbox"/>	Can this goal be implemented within 6 months and evaluated for change within 15 months?

Identify and Determine Feasibility of Each Step

What is the goal?	
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What action steps are needed to accomplish this goal?

What resources are needed for this step?

What difficulties could hinder this step?

What/who could help with this step?

# —			



In what order will the above steps be completed? Place a number next to each step.

Copy this page for additional steps.

Write a S-M-A-R-T Goal

Create wording for this goal using S-M-A-R-T Criteria.

For instance: "By the end of fiscal year 2025, County A will increase the proportion of clients showing an identified need who are referred to a licensed behavioral health provider."

By _____,
Target Completion Date

Agency Names

will _____

Increase/Decrease

the _____

Data Denominator (for example: the number of eligible clients)

who _____

Data Numerator (for example: the number of clients who received the new practice)

_____.

Implementation Action Plan

Goal:							
Goal Measure:							
Goal Numerator:							
Goal Denominator:							
#	Goal Step	If Repeat Measure: Measure	If Repeat Measure: Numerator	If Repeat Measure: Denominator	Responsible	Due Date	Comments