

**“A Strategic Perspective for Improving Implementation of Addiction Treatment Resources,”** presented by:

Dwayne Simpson, Ph.D., TCU Institute of Behavioral Research, Fort Worth, Texas, USA

69<sup>th</sup> Annual Meeting of the College on Problems of Drug Dependence, *CSAT Session: Linking Science and Practice for Substance Abuse Disorder Treatment and CJ*, Québec, Canada, June, 2007



**CSAT Session: Linking Science & Practice for Substance Use Disorder Treatment & CJ**  
**COLLEGE ON PROBLEMS OF DRUG DEPENDENCE**  
69<sup>th</sup> Annual Meeting (Québec City, Canada; June, 2007)

# A Strategic Perspective for Improving Implementation of Addiction Treatment Resources

**D. Dwayne Simpson, Ph.D.**  
TCU Institute of Behavioral Research  
Fort Worth, Texas

## Process of Client Change



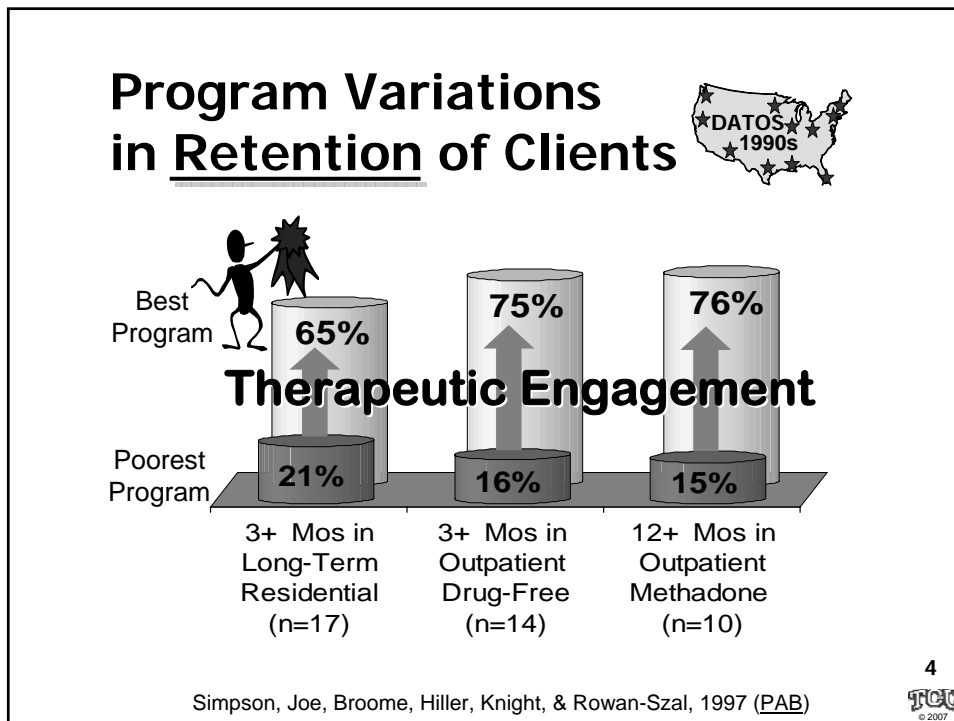
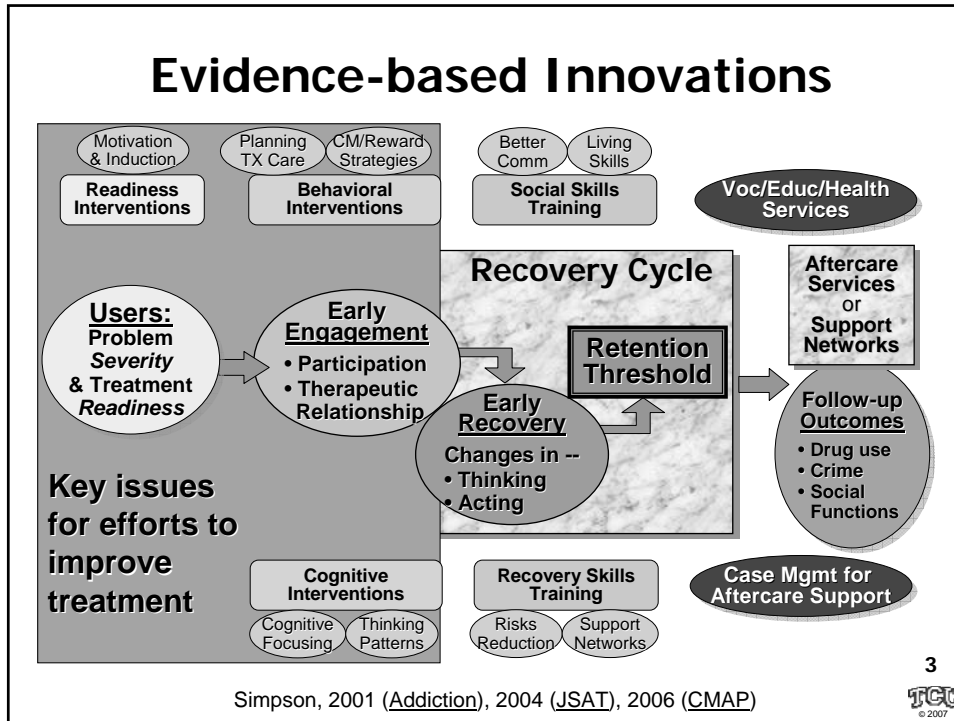
### Innovation Adoption by Programs?

1. Motivation for it & complexity
2. Staff attributes & program “climate”

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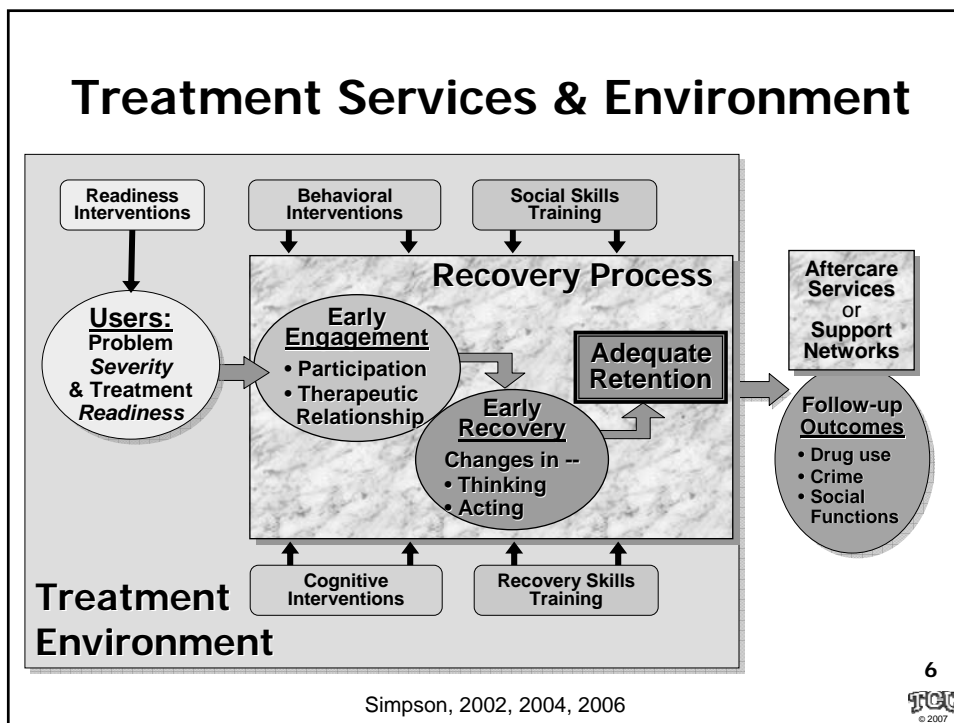
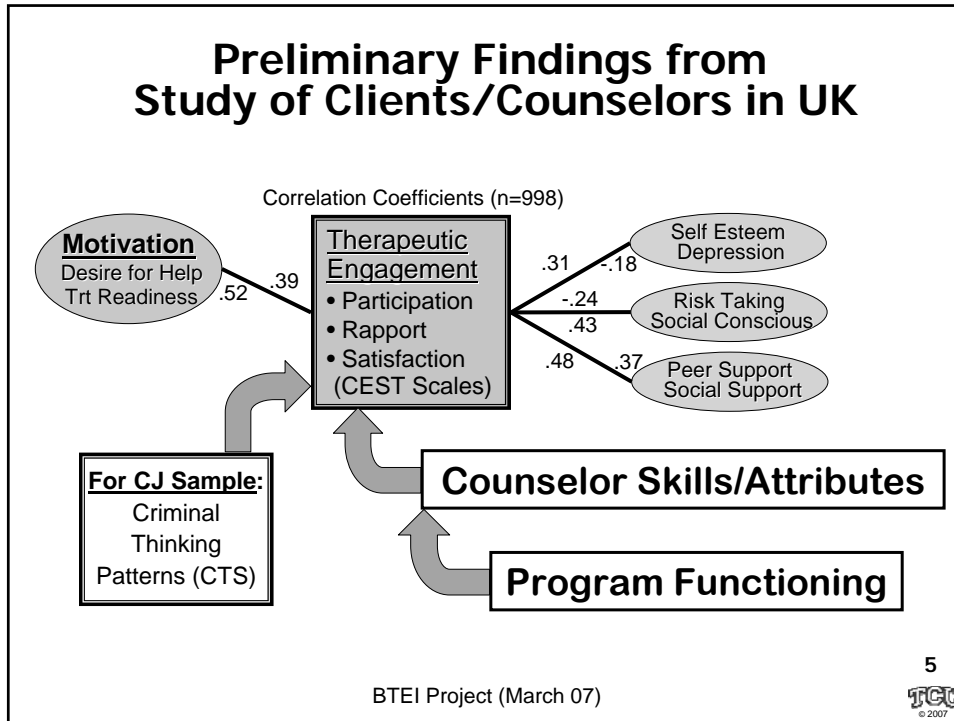
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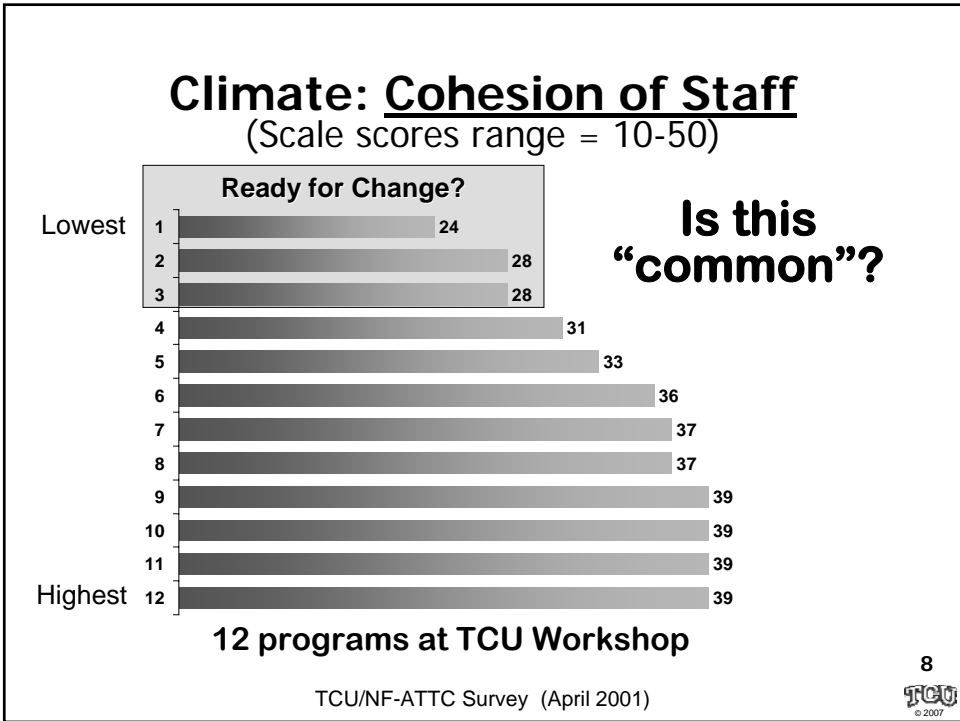
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## Organizational Functioning

<p><b><u>Motivation:</u></b></p> <ul style="list-style-type: none"> <li>• Program Needs</li> <li>• Training Needs</li> <li>• Pressures</li> </ul>	<p><b><u>Resources:</u></b></p> <ul style="list-style-type: none"> <li>• Offices/Staffing</li> <li>• Training</li> <li>• Equipment</li> </ul>	
<p><b>“Better organizations” provide “better services”</b></p>		
<p><b>Treatment Environment</b></p>	<p><b><u>Staff Attributes:</u></b></p> <ul style="list-style-type: none"> <li>• Growth</li> <li>• Efficacy</li> <li>• Influence</li> <li>• Adaptability</li> </ul>	<p><b><u>Climate:</u></b></p> <ul style="list-style-type: none"> <li>• Mission</li> <li>• <b>Cohesion</b></li> <li>• Autonomy</li> <li>• Communication</li> <li>• Stress</li> <li>• Change</li> </ul>

Simpson, 2002; Lehman et al, 2002 (JSAT)

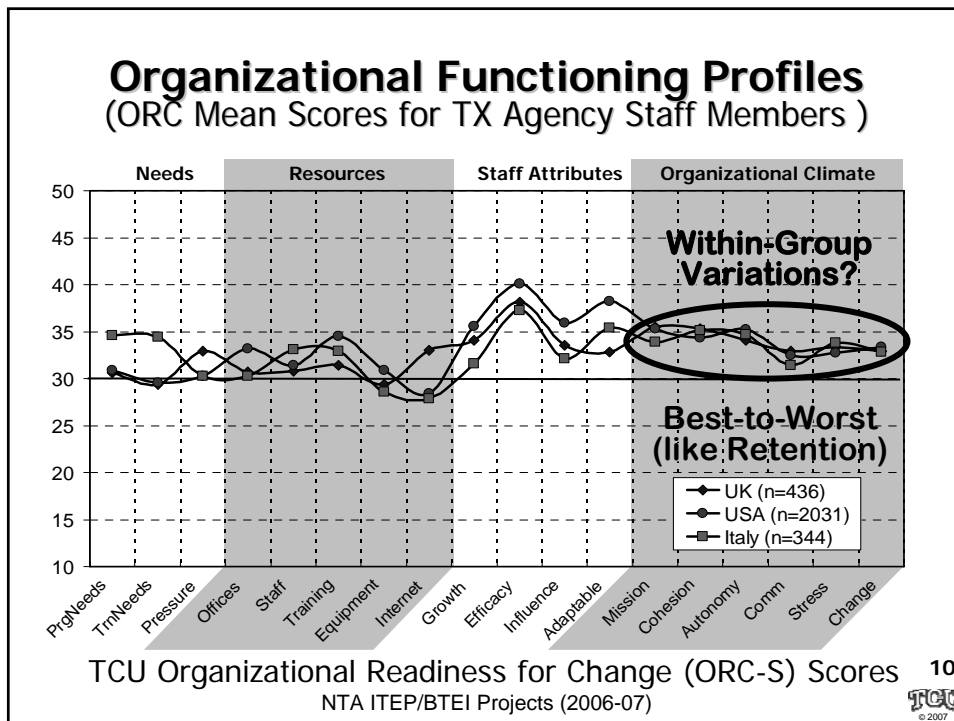
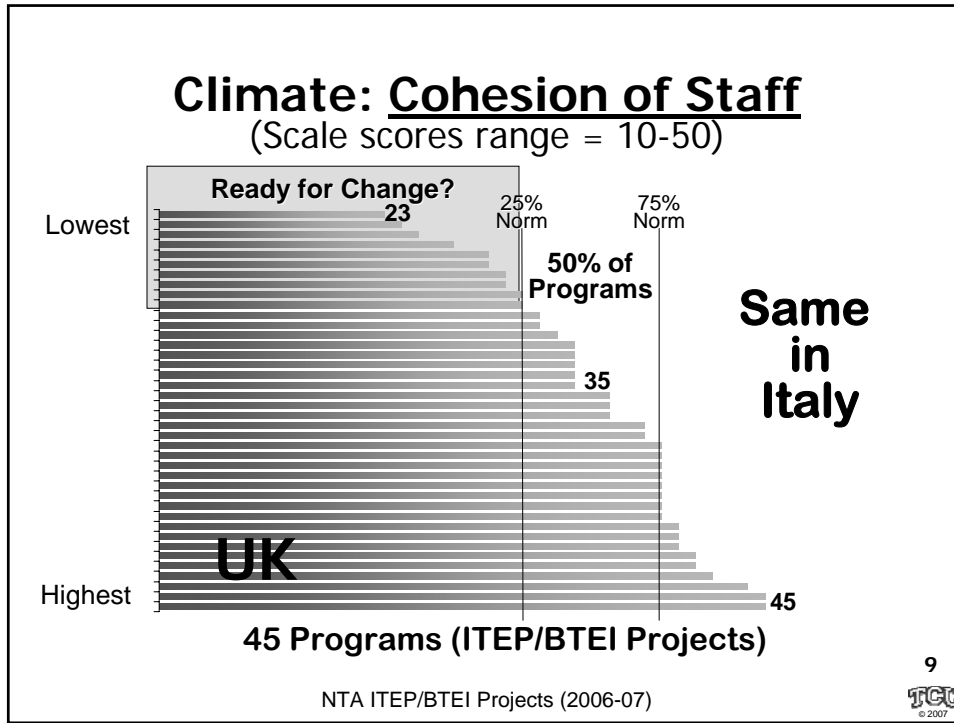
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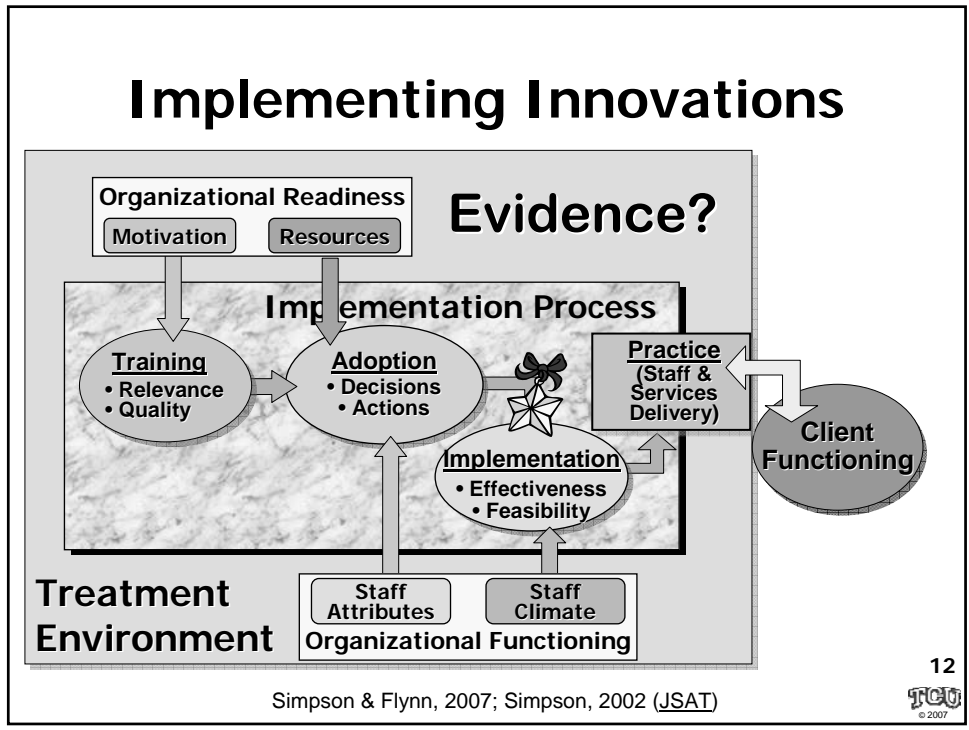
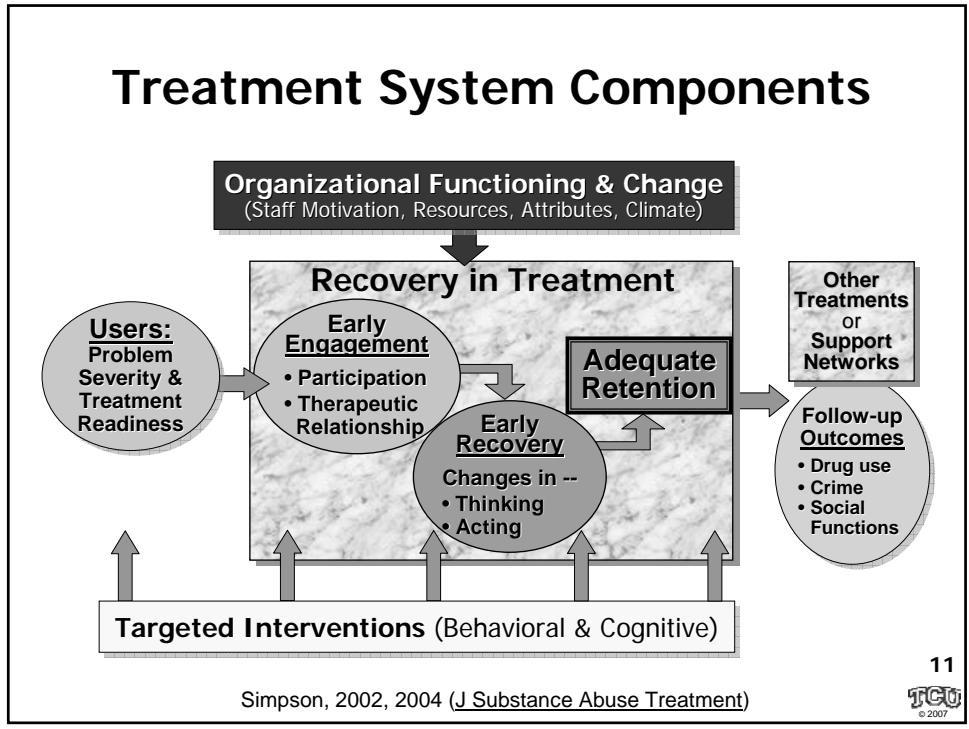
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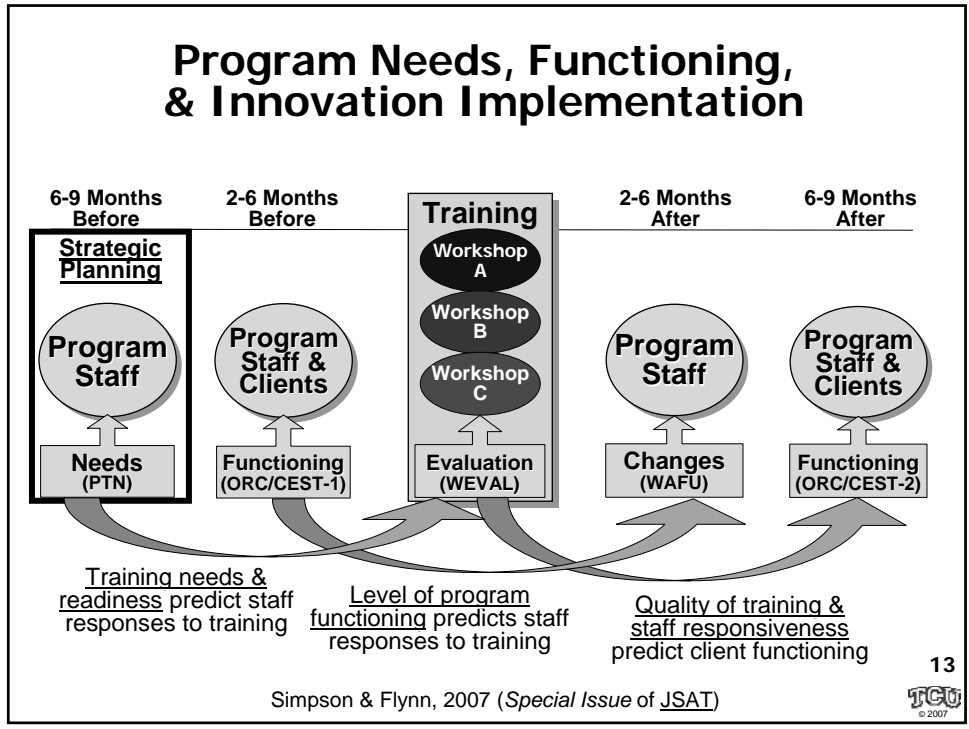
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