



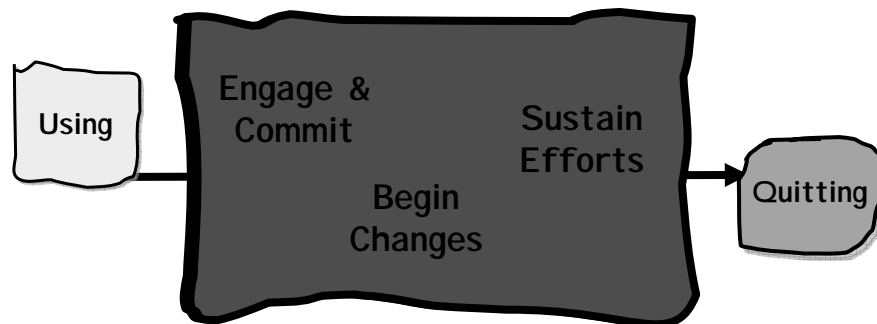
The Role of the States
PLNDP: Leadership Meeting
January 29-30, 2007; Tucson AZ

Implementing Treatment Innovations for Client and Organizational Change

D. Dwayne Simpson
TCU Institute of Behavioral Research

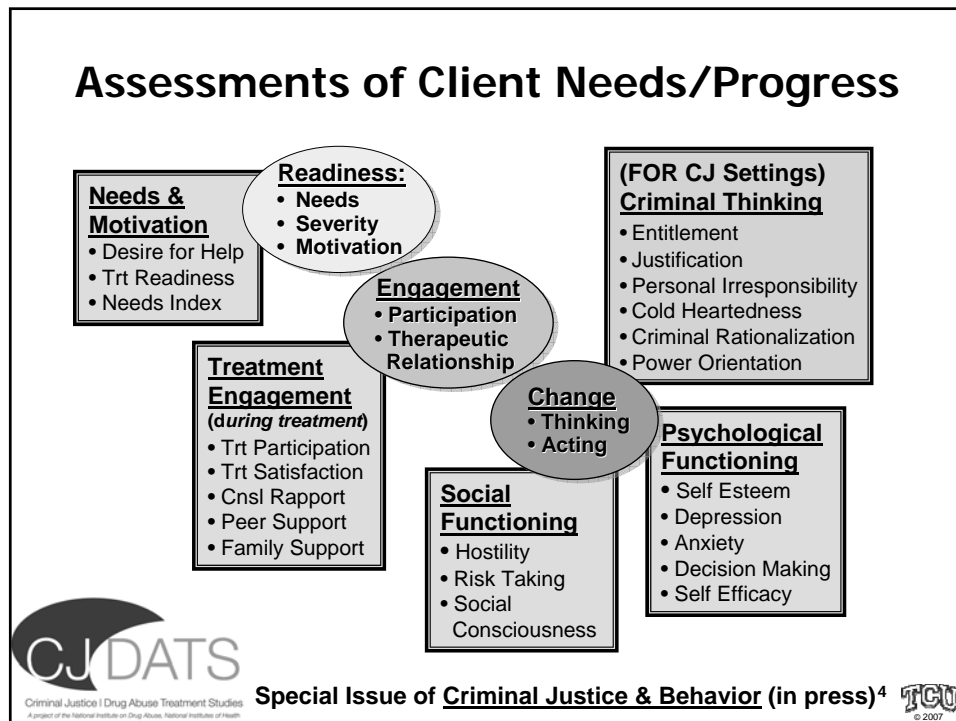
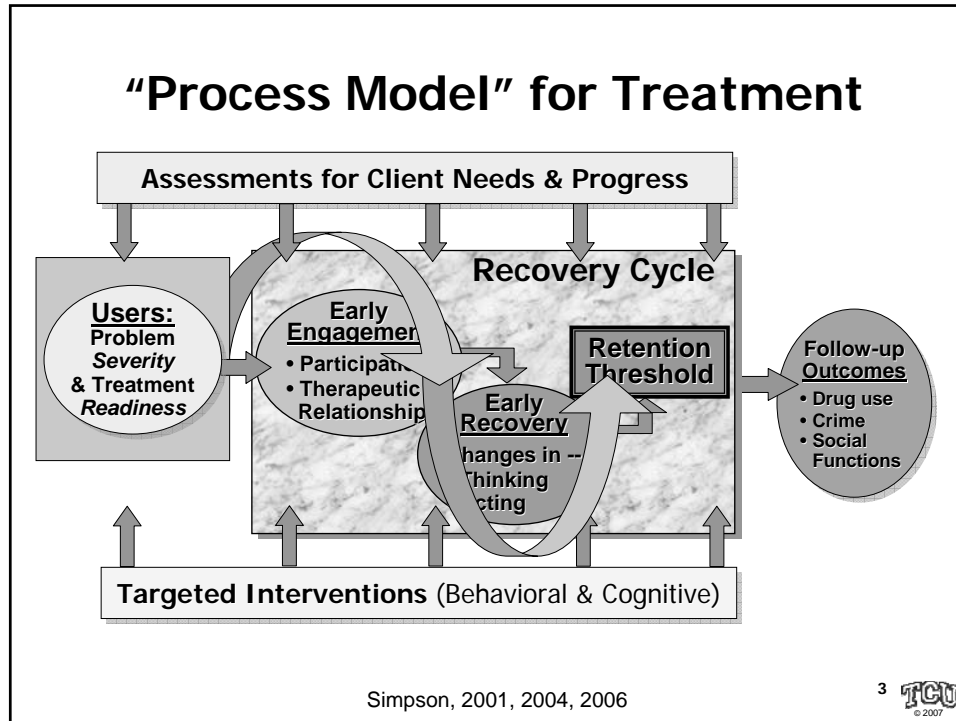
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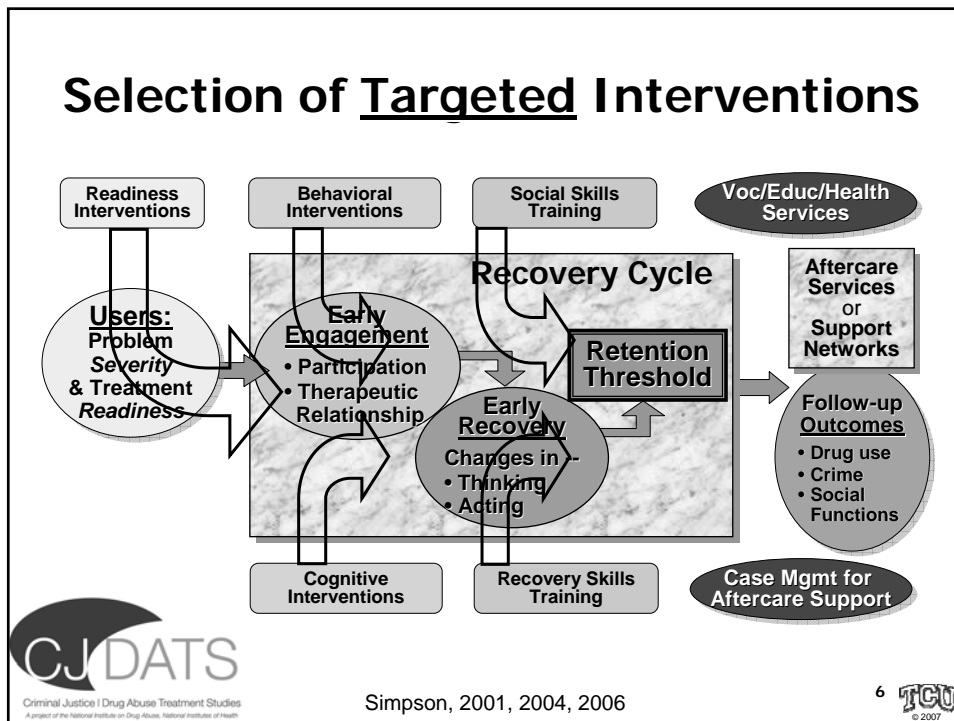
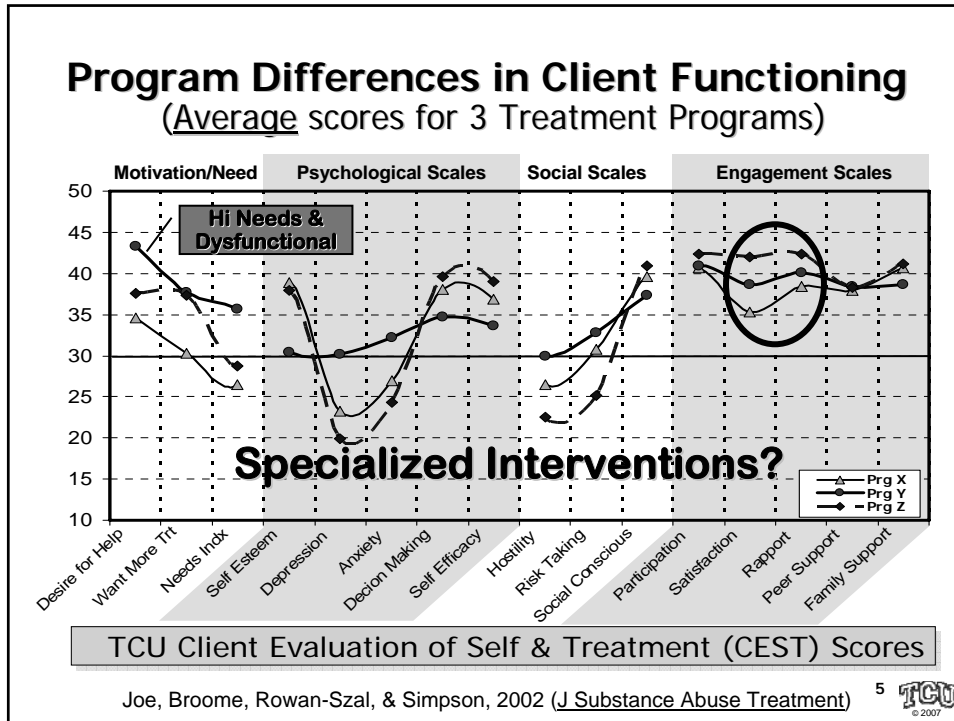
Process of Client Change



Common across treatment settings!

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Sample of Interventions (with manuals)

Motivation & Induction

Readiness Interventions

CM/Reward Strategies

Behavioral Interventions

Social Skills Training

- Getting Motivated to Change *(for readiness)*
- Contingency Management *(for participation)*
- Anger Management *(for cognitive focusing)*
- Criminal Thinking *(for thinking patterns)*

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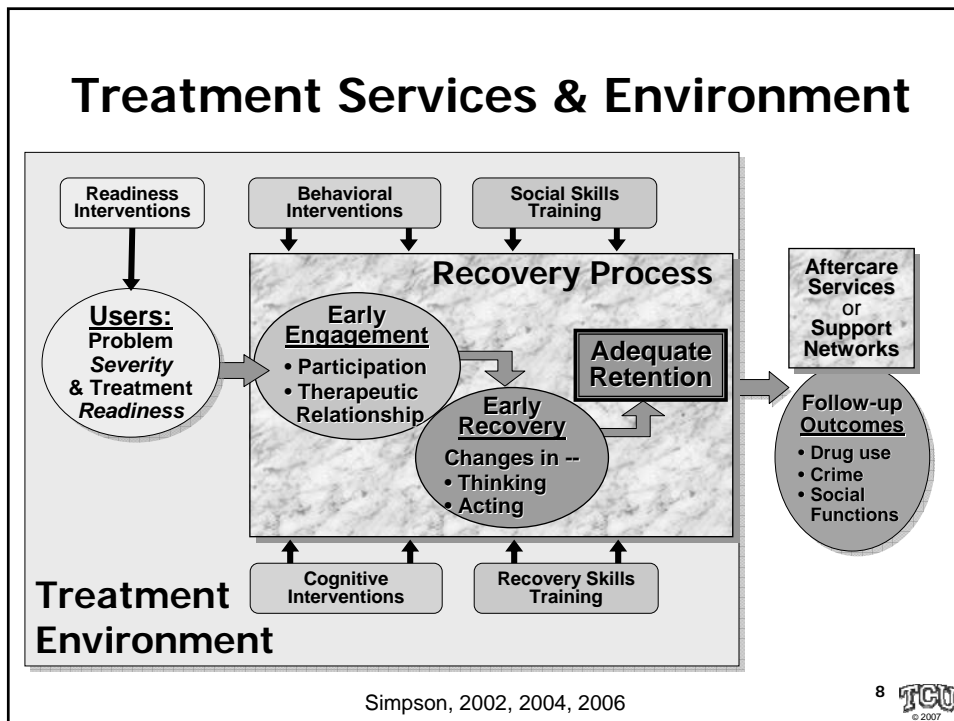
Cognitive Interventions

Cognitive Focusing Thinking Patterns

Recovery Skills Training

Simpson, 2001, 2004, 2006

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Organizational Functioning

Motivation:

- Program Needs
- Training Needs
- Pressures

Resources:

- Offices/Staffing
- Training
- Equipment

ORC Survey Scales

Staff Attributes:

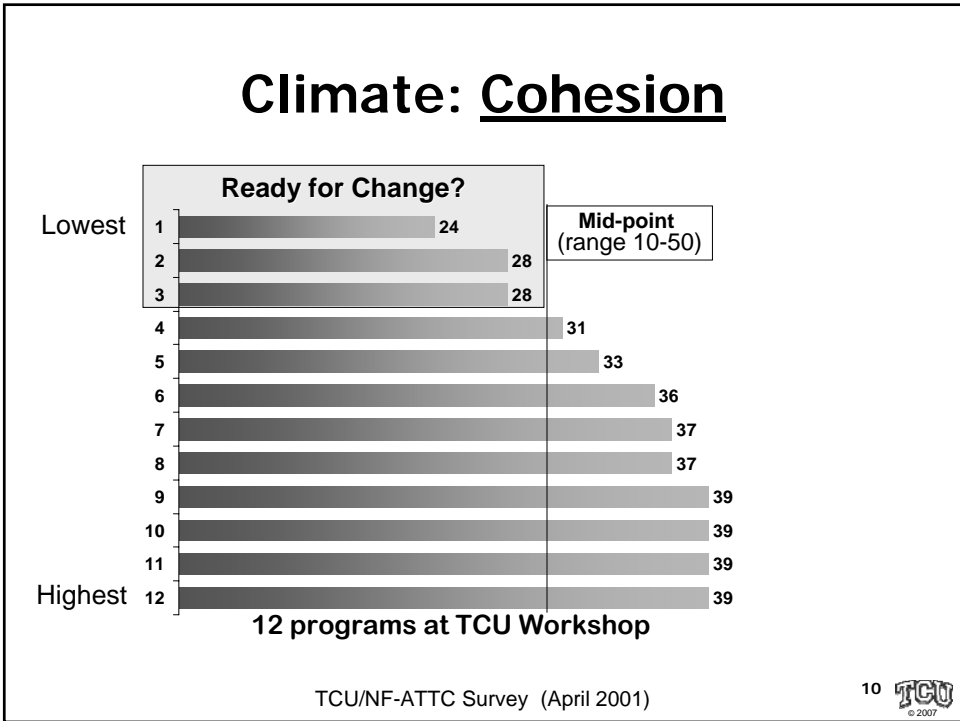
- Growth
- Efficacy
- Influence
- Adaptability

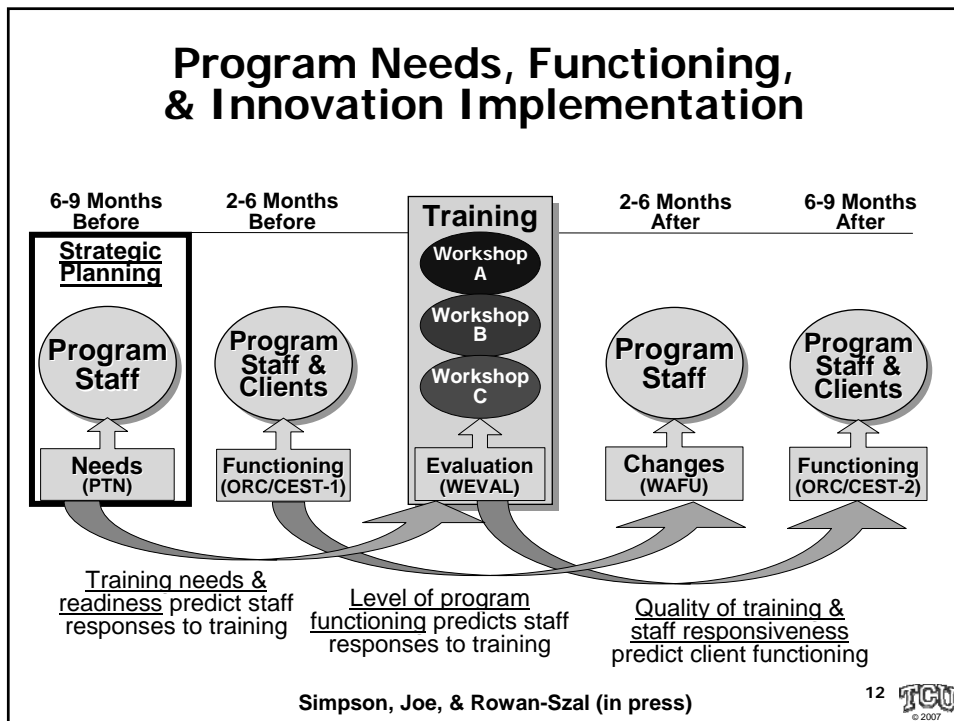
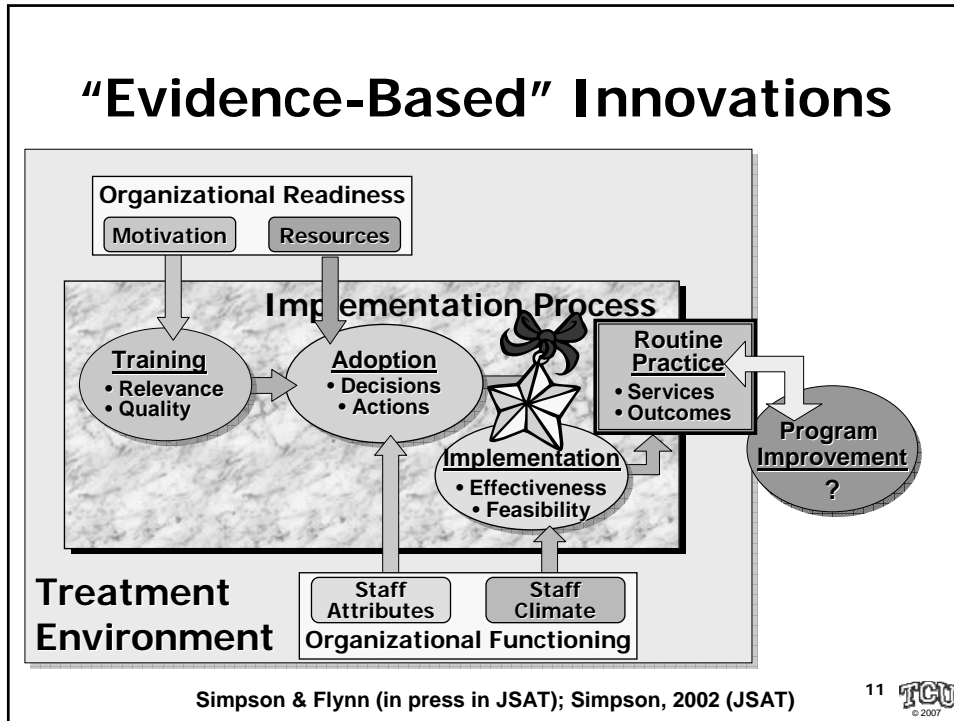
Climate:

- Mission
- **Cohesion**
- Autonomy
- Communication
- Stress
- Change

Treatment Environment

Simpson, 2002; Lehman et al, 2002 (JSAT)





Institute of Behavioral Research at Texas Christian University



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Selected Presentations

**A National Research Center
for addiction treatment studies
in community and correctional settings
(over 400 free resource files available)**

- **TCU Treatment System Overviews**
Conceptual Models
Intervention Manuals
Assessment Instruments
- **Research Status Reports on –**
Treatment Planning
Client/Program Monitoring
Organizational Functioning
CJ-Based Tx Systems
Tx Cost Calculations
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