


**Un Approccio Integrato ai Trattamenti per le Tossicodipendenze**  
**(A Systems Approach to Substance Abuse Treatment)**

Dr. Dwayne Simpson & Dr. Pat Flynn  
 Texas Christian University (TCU)



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 TCU Institute of Behavioral Research  
 Fort Worth, Texas

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**La flessibilità organizzativa nei dipartimenti delle dipendenze - (The organizational readiness to change of Veneto Region Drug Departments).**

Venice, Italy; 20-21 Sept 2004



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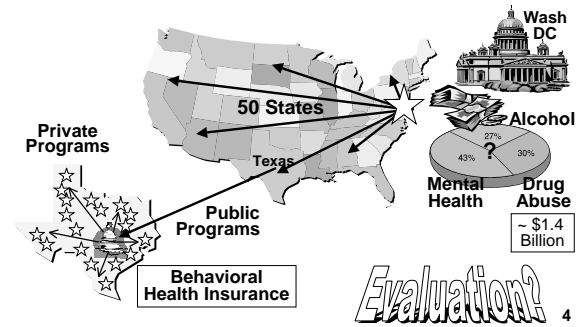
**Texas Horned Lizard**  
*Phrynosoma cornutum*



The Texas Horned Lizard or "horny toad" is a flat-bodied and fierce-looking lizard (3-4 inches long). The head has numerous horns, with two central head spines being much longer than any of the others. This lizard is brownish with two rows of fringed scales along each side of the body.

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**Treatment Funding in U.S.**



4

**DATOS**

**Drug Abuse Treatment Outcome Studies**  
 Third National Evaluation of Treatment Effectiveness in U.S.

Conducted in 1990s (over 85 studies)



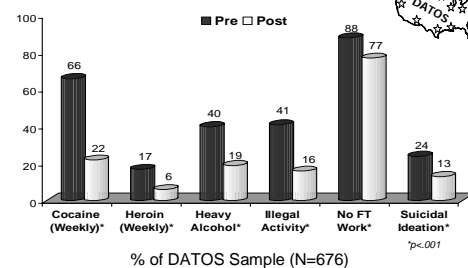
Funded by the National Institute on Drug Abuse

10,000 Adults  
 96 Programs  
 11 Cities

[www.datos.org](http://www.datos.org)

5

**Long-Term Residential (LTR) Treatment**  
 Changes from Before to After Treatment



Hubbard, Craddock, Flynn, Anderson, & Etheridge, 1997 (PAB)

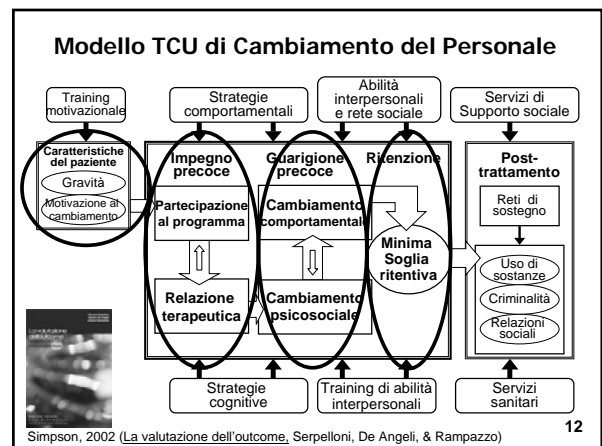
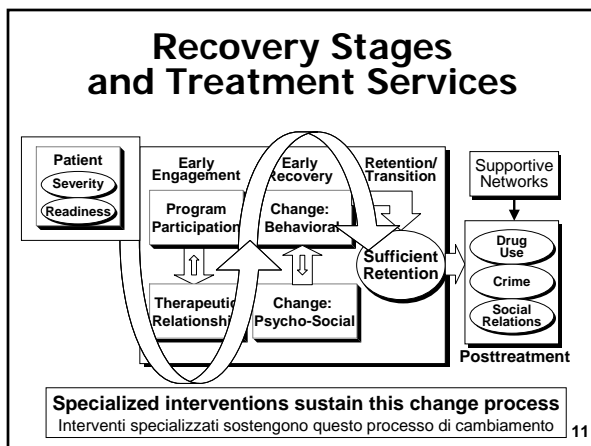
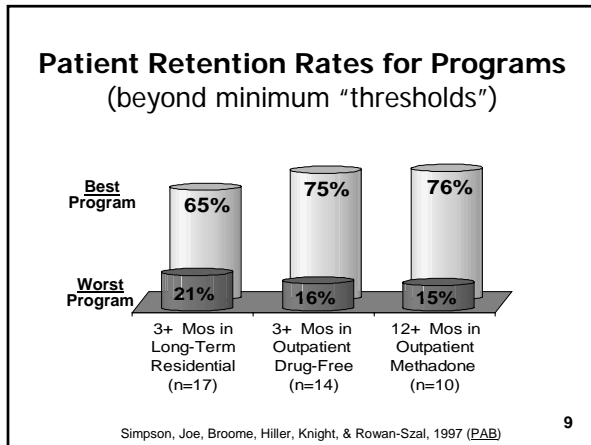
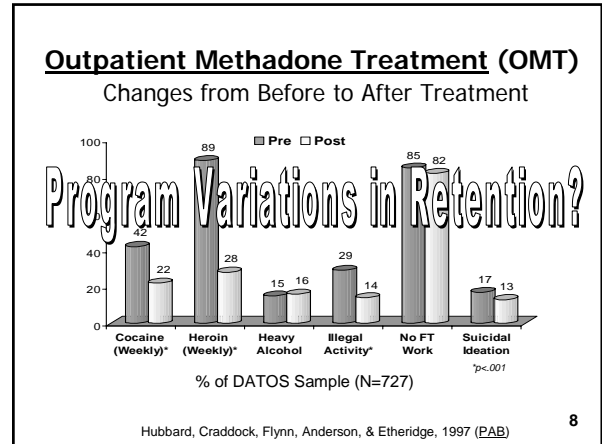
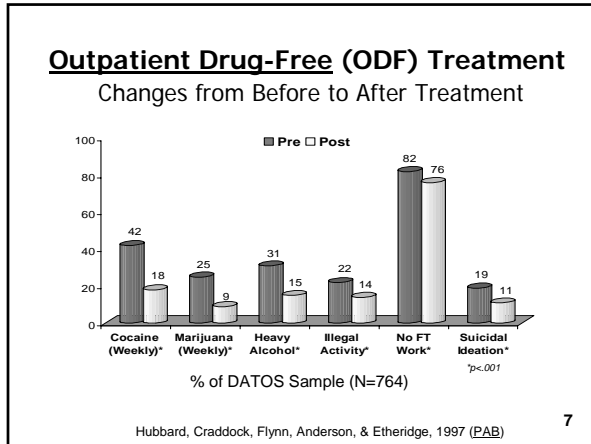
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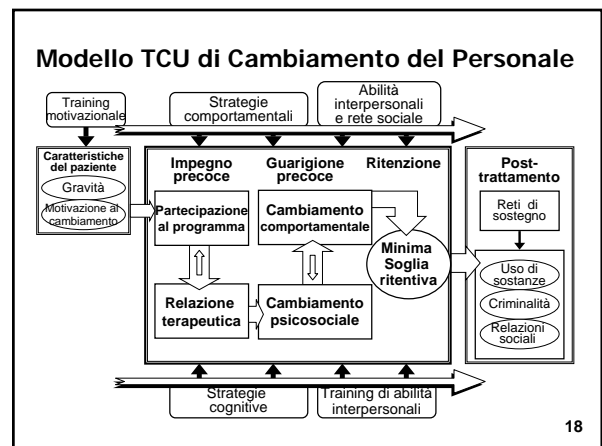
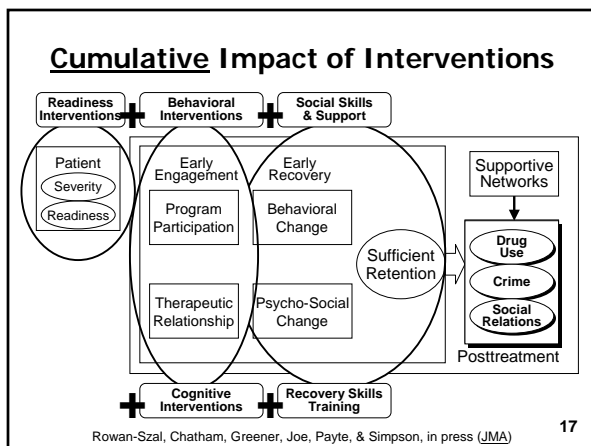
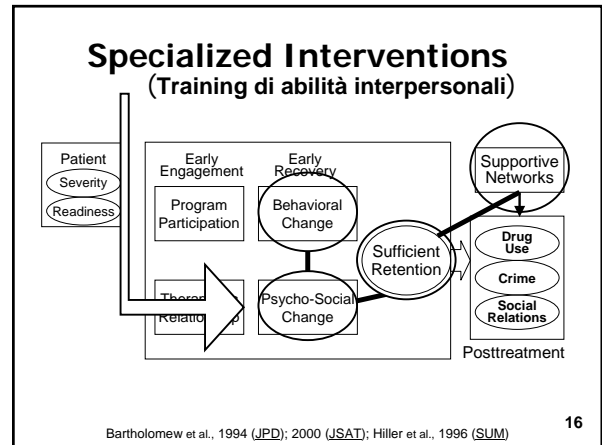
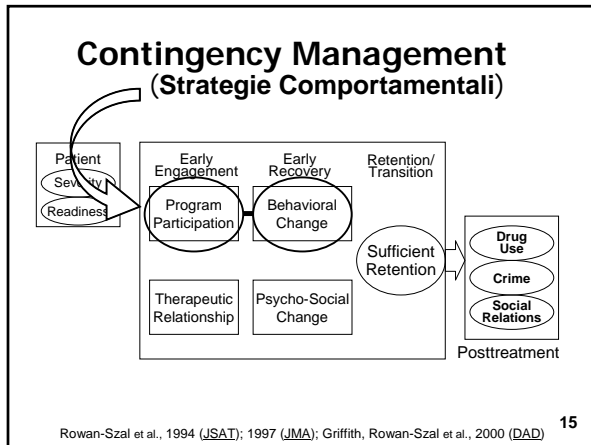
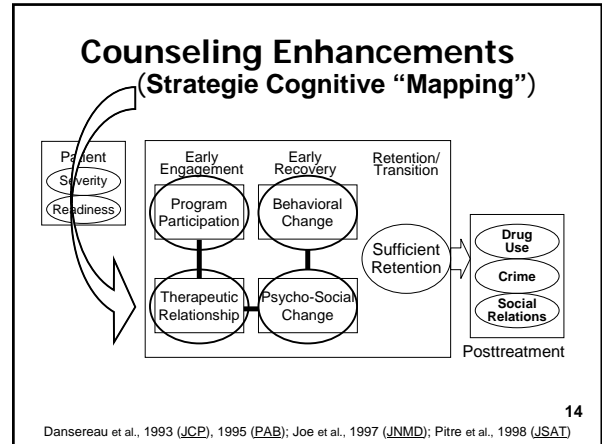
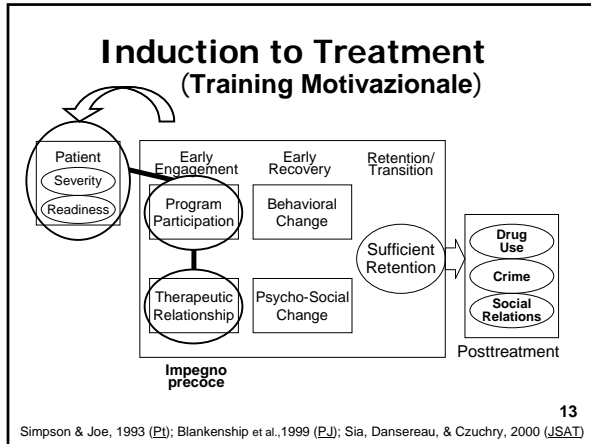


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**Organizational Functioning**  
Funzionamento Organizzativo

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**Treatment Services**  
Servizi di Trattamento

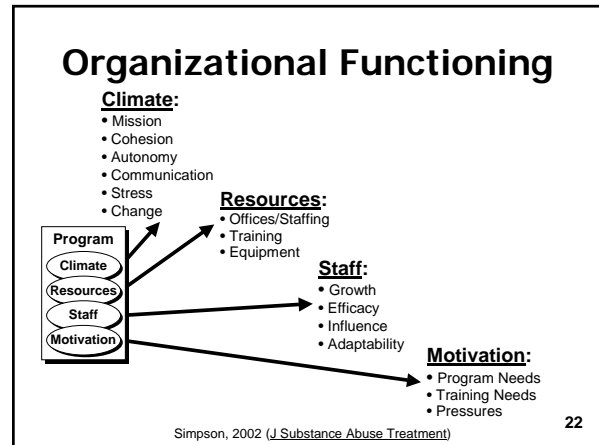
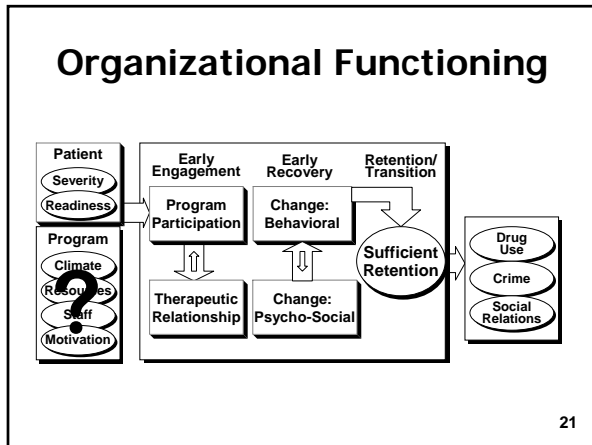
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Venice, Italy; 20-21 Sept 2004

Institute of Behavioral Research at Texas Christian University  
www.ibr.tcu.edu

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**Funzionamento Organizzativo**

**Clima:**

- Mission
- Coesione
- Autonomia
- Comunicazione
- Stress
- Cambiamenti

**Risorse:**

- Uffici/Equippe
- Formazione
- Attrezzature

**Personale:**

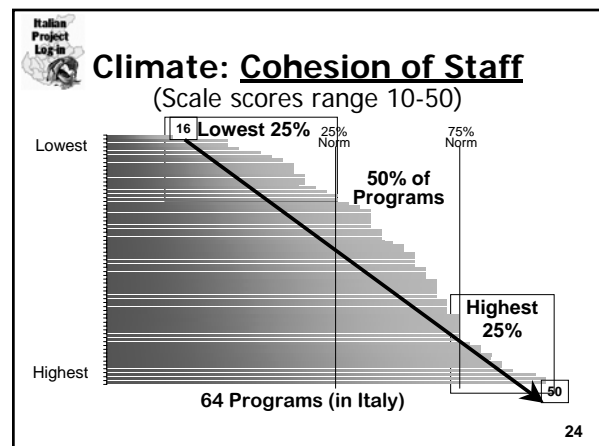
- Crescita
- Efficacia
- Influenza
- Adattabilità

**Motivazione:**

- Necessità del servizio
- Necessità formative
- Pressioni a cambiamento

Simpson, 2002 (J Substance Abuse Treatment)

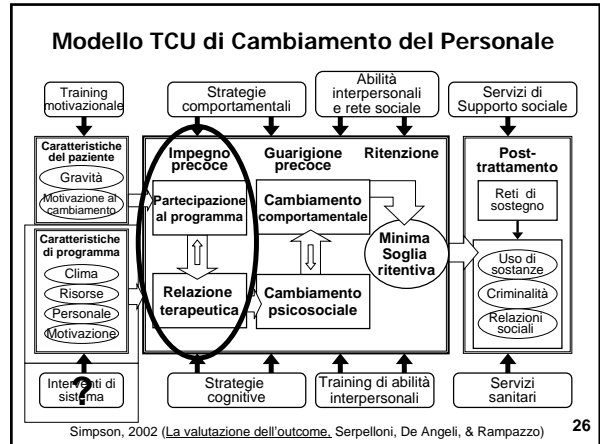
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**Is patient progress related to Organizational Functioning?**

I miglioramenti del paziente sono correlati al funzionamento organizzativo?

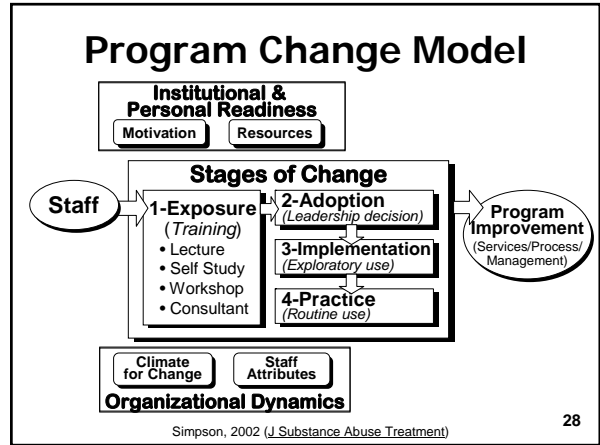
25



**How do Programs Change?**

Come cambiano i programmi?

27



**Program Change Model**

29

**Project Goals**

To compare applications of new assessments for organizational functioning in the U.S. and Italy

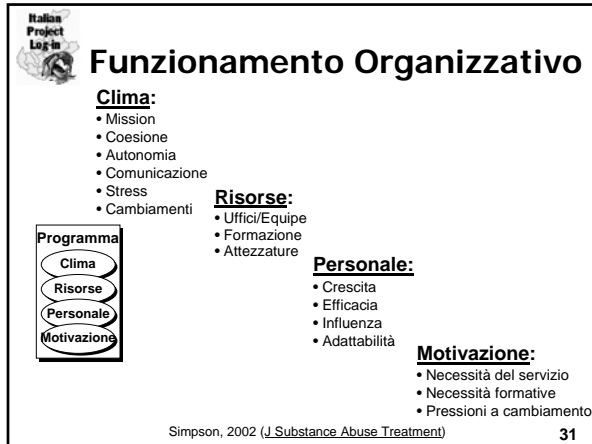
**Gli Scopi del Progetto**

Comparare le applicazioni dei recenti strumenti di valutazione sul funzionamento organizzativo negli Stati Uniti e in Italia

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