Handouts

Team Awareness Training

For Workplace Substance Abuse Prevention
Small Business 4-Hour Edition

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Team Awareness Training for Workplace Substance Abuse Prevention (**Small Business 4-Hour Edition**)

This manual was developed as an abridged version by Beth Mivedor, MEd, as part of the Small Business Wellness Initiative (SBWI) through funding by the Substance Abuse Mental Health Services Administration (SAMHSA). This version was based on the Small Business Four-Hour Edition of *Team Awareness* as part of the SBWI, a community collaborative project funded by the Department of Health and Human Services through a grant from SAMHSA. The Small Business Four-Hour Edition of *Team Awareness* was developed by Joel Bennett, PhD, *Principal Investigator*, Darlene Beard, Erin Kelley, Renee Lovett, LCDC, Camille Patterson, PhD, Richard Sledz, LCDC, and Wyndy Wiitala, PhD. The training presentation is also available in Spanish; special thanks to Erin Kelley and Maria Rojas for translating these materials. This project combined the efforts of three organizations: Tarrant Council on Alcoholism & Drug Abuse, Organizational Wellness & Learning Systems, and the Small Business Development Center: Technical Assistance Center of North Texas. For more information, visit www.sbwi.org.

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Module 3 Handout

GROUP TOLERANCE

	Highly Tolerable									Highly Intolerable
1. A coworker comes to work late several days in a row in the past few weeks, and explains that he/she has problems at home.	1	2	3	4	5	6	7	8	9	10
2. A very efficient and productive coworker has recently become withdrawn and isolates him/herself. Her productivity level is slipping, but they insist that nothing is wrong.	1	2	3	4	5	6	7	8	9	10
3. A group of hard-working employees get together for a few beers on a regular basis after work. Sometimes they drink so much they get drunk and have to get rides home.	1	2	3	4	5	6	7	8	9	10